Steering Committee Meeting
December 2, 2014
10:30 AM
Welcome

- Roll Call
- Reminders
  - *6 to mute/unmute line
  - Please do not put us on hold
    - Hold music is disruptive
Today’s Agenda

- Human trafficking
- Point-in-Time count
- AHAR update
- Regional Lead elections
- Coordinated Assessment update
- 2015 BoS Subcommittee schedule
- Upcoming meetings
- Regional Committee updates
Review & Approve Minutes

- November 4 minutes
  - ncceh.org/files/5135/
Human Trafficking

- Jessica Porta
  - Training and Education Manager/Case Manager

THE SALVATION ARMY PROJECT FIGHT
FREEING INDIVIDUALS GRIPPED BY HUMAN TRAFFICKING IN N.C.
What is Human Trafficking?

According to the Trafficking Victims Protection Reauthorization Act of 2013:

Sex Trafficking:
Commercial sex act induced by force, fraud or coercion, or in which person induced to perform such an act has not obtained 18 years of age.

Labor Trafficking:
The recruitment, harboring, transportation, provision or obtaining of a person for labor or services, through the use of force, fraud, or coercion for the purpose of subjection to involuntary servitude, peonage, debt bondage, or slavery.

Also see - State Law : NC General Statutes/ Chapter 14/ Art. 10A
ACT
- Recruitment
- Transport
- Transfer
- Harbouring
- Receipt of persons

MEANS
- Threat or use of force
- Coercion
- Abduction
- Fraud
- Deception
- Abuse of power or vulnerability
- Giving payments or benefits

PURPOSE
- Exploitation, including
  - Prostitution of others
  - Sexual exploitation
  - Forced labour
  - Slavery or similar practices
  - Removal of organs
  - Other types of exploitation

= TRAFFICKING

What are some Trafficking Tactics?

**Force:**
- Physical assault/beatings
- Acid burns
- Rape and gang rape
- Restraint or bonded
- Confinement
- Kidnapping
- Starvation
- Forced drug addiction

**Fraud:**
- Romantic relationship
- False promises of marriage
- Employment
- Better life: jobs, education, citizenship
- Increasing debt
- Recruitment traps
- Corruption

**Coercion:**
- Threats of serious harm to self/loved ones
- Confiscating documents or passports
- Threatening to report to police
- Threatening legal ramifications
Trafficking Categories

- Domestic Sex Trafficking
- Domestic Labor Trafficking
- Foreign Born Labor Trafficking
- Foreign Born Sex Trafficking

Domestic Clients

Labor Trafficking

Sex Trafficking

Foreign Born Clients
## Examples of Trafficking

<table>
<thead>
<tr>
<th></th>
<th>Sex Trafficking</th>
<th>Labor Trafficking</th>
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</thead>
<tbody>
<tr>
<td><strong>Domestic</strong></td>
<td>Online</td>
<td>Door-to-door sales</td>
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<td>Street Solicitation</td>
<td>Restaurants</td>
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<td></td>
<td>Escort Services</td>
<td>Drugs</td>
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<tr>
<td><strong>Foreign Born</strong></td>
<td>Brothels</td>
<td>Agricultural</td>
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<td></td>
<td>Massage Parlors</td>
<td>Domestic Servitude</td>
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<td></td>
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<td>Restaurant</td>
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Human Trafficking and Homelessness

- Homelessness overlaps with multiple vulnerabilities common to trafficking victims:
  - Poverty
  - Mental illness
  - Substance abuse
  - Lack of stability
  - Limited support system
  - Past history of abuse
  - Foster care
  - Lack of resources
  - Lack of education
  - Low self-esteem
Vulnerabilities & Position of Power

- No money
- No other options
- Past history of abuse
- Instability
- Lack of education/awareness
- Mental health
- Low self-esteem

- Money
- Options/A way out
- Physical power
- Stability
- Cunning/clever/confident personality
Project FIGHT

- Project FIGHT began in August 2011
- Has helped over 130 victims across the state of NC
- Provides direct case management for all victims of human trafficking: men, women, children, families, sex or labor trafficking, foreign born or domestic
- Connects clients with resources for:
  - Legal Needs
  - Safety Planning
  - Medical/Dental
  - Housing (emergency & long term)
  - Education & Employment
  - Food/Clothing/Basic Needs
Trafficking Resources

- Polaris Hotline
  - All community members and suspected trafficking tips
  - 1-888-3737-888

- The Salvation Army On-Call number
  - Professional contacts that need victim assistance
  - (919) 410-6586

- Rapid Response Teams across the state
  - North Carolina Coalition Against Human Trafficking
  - Referrals and training

- Jessica Porta
  - (919) 478 – 1034, jessica@uss.salvationarmy.org
Point-in-Time Count: Logistics

- PIT will be the night of Wednesday, January 28
- Each Regional Committee chooses a PIT Lead Contact
  - Missing from Person, Smoky Mountain
  - Email contact info to bos@ncceh.org
  - If no one chosen, Regional Lead will be contact
- PIT lead responsible for local coordination & training, verifying data, & submitting forms to NCCEH
- NCCEH makes forms and does training on them, compiles BoS data, and submits it to HUD
Point-in-Time Count: Overview

- Count people where they are the night of January 28
- Homeless
  - In emergency shelter (including DV shelter)
  - In transitional housing
  - In place not meant for human habitation (car, park bench, streets, abandoned building)
- NOT homeless
  - Doubled-up/couch surfing
  - In substandard housing
  - In institution (hospital, jail, detox or substance use program)
Point-in-Time Count: Overview

• Is it a homeless program? Must meet 3 criteria
  1. Primary intent of program is to serve homeless people
  2. Project verifies homeless status as part of eligibility requirements
  3. Actual program participants are predominantly homeless

• Not sure? Ask us!
  • nancy@ncceh.org
Point-in-Time Count: Overview

- Also count for Housing Inventory Chart (HIC)
  - Permanent supportive housing (S+C, HUD-VASH)
  - Rapid re-housing
    - Only count clients who were in housing and receiving rental assistance the night of the PIT
Point-in-Time Count: Resources

- NCCEH working on updating forms
  - Will be emailed to PIT lead contacts
- Training: Thursday, January 8, 9:30
  - Open to everyone in BoS
  - All PIT leads/coordinators should attend
  - Register at [www.ncceh.org/events/804/](http://www.ncceh.org/events/804/)
- PIT leads MUST read HUD guidance
AHAR: Background

- Annual Homeless Assessment Report (AHAR)
  - Comprehensive report to Congress
  - Year-to-year trends
  - NC BoS submits data for entire CoC
- HUD will reject poor quality data
  - Does not include in AHAR
- Advantageous to have more NC BoS data in AHAR
  - Included in national conversation about homelessness
  - Access greatest amount of funding in CoC application
AHAR: Data Review

- Agencies & NC BoS staff have been working to clean data for AHAR
- In 2013, we submitted 6 table shells and 1 summary shell
  - 3 rejected by HUD
  - We aim to have 5 of 6 shells accepted this year
AHAR: Data Review

- NC BoS staff submitted AHAR draft data on Nov. 11
- Final data due to HUD Dec. 15
- Common errors
  - Missing client data
  - Children enrolled by themselves
  - Previous clients that have never been exited from the program
Regional Lead Elections

- Regional Committees elect
  - 1 Regional Lead and 1 alternate
- Regional Lead & Regional Committees roles and responsibilities
  - ncceh.org/files/3117
- Reflect election results in minutes
- Do not have to change Regional Leads and/or alternates but must hold a new election each year
- In person meeting for Regional Leads and alternates
  - Wed. Feb. 25 - Raleigh, NC
Regional Lead Elections

- NC BoS needs to have Conflict of Interest forms on file for both Regional Leads and alternates
  - Form must be filled anew each year
  - ncceh.org/files/5161
<table>
<thead>
<tr>
<th>Regional Committees</th>
<th>CA Workshop Dates</th>
<th>CA Plans due to CAC</th>
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<tbody>
<tr>
<td>Carteret, Caswell, Johnston, Transylvania, Wilson Greene</td>
<td>Sept. 17-18</td>
<td>Nov. 3</td>
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<tr>
<td>Davie Surry Stokes, Henderson, IredellYadkin, Lee, Onslow</td>
<td>Sept. 23-24</td>
<td>Nov. 10</td>
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<td>AHRMM, Down East, Foothills, Northeast</td>
<td>Oct. 8-9</td>
<td>Nov. 24</td>
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<tr>
<td>Alamance, Piedmont, Pitt</td>
<td>Oct. 20-21</td>
<td>Dec. 8</td>
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<tr>
<td>Beaufort, Burke, Chatham, Craven, Harnett, Person, Randolph, Southeast</td>
<td>Oct. 23-24</td>
<td>Dec. 8</td>
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<tr>
<td>Catawba, Kerr Tar, Rockingham, Smoky Mountain Twin County</td>
<td>Oct. 27-28</td>
<td>Dec. 15</td>
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CA Plan Submission

- 9 of 13 plans submitted
- Threshold review currently underway
- CAC will begin to review plans this month
- Plan submission =
  - Adobe form
  - Excel appendices
    - All worksheets filled
  - Diagrams
  - Rules of participating agencies
  - MOUs if available (in place by implementation)
CA Plan Review

- NC BoS staff threshold review
  - Contact Regional Committees for missing/incomplete items if needed
- CAC plan review December – February
  - Ask Regional Committees for further feedback if needed
- Recommend for Steering Committee approval
- Regional Committees will implement 1 month after approval
CA Process Feedback

- How has local planning process gone?
- What has worked and not worked?
- Ideas for improvement?
Coordinated Assessment Council

- Council membership is finalized
  - Statewide reps

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<tr>
<th>Seat</th>
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<tbody>
<tr>
<td>DHHS - State ESG Office</td>
<td>Martha Are</td>
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<tr>
<td>DHHS – Key &amp; Targeted Program</td>
<td>Ellen Blackman</td>
</tr>
<tr>
<td>DHHS - Mental Health, Best Practices</td>
<td>Angela Harper</td>
</tr>
<tr>
<td>Veterans Administration</td>
<td>Jeff Doyle</td>
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<tr>
<td>Housing Finance Agency</td>
<td>Patricia Amend</td>
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<tr>
<td>United Way of North Carolina/2-1-1</td>
<td>Laura Marx</td>
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<tr>
<td>NC Coalition Against Domestic Violence</td>
<td>Dana Mangum</td>
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<tr>
<td>NC Coalition to End Homelessness</td>
<td>Denise Neunaber</td>
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Coordinated Assessment Council

- Council membership is finalized
  - CoC reps

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<tr>
<td>Kim Crawford</td>
<td>Allied Churches of Alamance County shelter and RRH programs</td>
</tr>
<tr>
<td>Julie Gentry</td>
<td>Help, Inc. domestic violence program</td>
</tr>
<tr>
<td>Fredrika Cooke</td>
<td>Family Promise of Moore County</td>
</tr>
<tr>
<td>Susan Pridgen</td>
<td>United Way of Onslow County RRH program</td>
</tr>
<tr>
<td>Candice Rountree</td>
<td>Wilson County Dept. of Social Services RRH program</td>
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<tr>
<td>Teena Willis</td>
<td>Partners Behavioral Health Management PSH program</td>
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2015 BoS Subcommittee Schedule

- Potential changes on the horizon
- The goal of these meetings is to improve program performance and data quality
- NC BoS staff are brainstorming ideas to improve meetings
  - Contact bos@ncceh.org with suggestions and comments
- Maintain schedule through June
2015 BoS Subcommittee Schedule

- Rapid Rehousing
  - Quarterly: March, June, September, December
  - 3rd Friday
- Permanent Supportive Housing
  - Quarterly: February, May, August, November
  - 3rd Monday
- Data Quality
  - Bimonthly: January, March, May, July, September, November
  - 4th Monday
2015 BoS Subcommittee Schedule

- Schedule with links to online registrations
  - ncceh.org/files/5166
Upcoming Meetings

- RRH Subcommittee meeting
  - Fri. Dec. 12, 10:30-11:30 AM
  - [ncceh.org/events/752/](ncceh.org/events/752/)

- CoC Grantees Scorecard Review
  - Thu. Dec. 18, 2-3 PM
  - [ncceh.org/events/803](ncceh.org/events/803)
Regional Committee Updates

- Other news and updates from your community?
Reminders

- **All:** To get help for human trafficking: 1-888-3737-888
- **Regional Leads:** Email bos@ncceh.org with PIT point person contacts if you have not already done so.
- **PIT point people:** Review NCCEH resources and HUD PIT guidance, register for Jan. 8 training
  - [ncceh.org/events/804](ncceh.org/events/804)
- **CHIN Users:** Respond to emails, take action if needed
- **Regional Committees:** Prepare to elect Regional Leads and alternates in January
Reminders

- **Regional and CA Leads:** Respond to requests for further information from NC BoS staff or CAC members

- **Many:** Register for subcommittee meetings on the NCCEH website
  - ncceh.org/files/5166

- **RRH Program Managers:** Register for and attend RRH Subcommittee meeting
  - ncceh.org/events/752

- **CoC Grantees:** Register for and attend Scorecard Review meeting
  - ncceh.org/events/803
Wrap Up

- Keep in touch
  - bos@ncceh.org
  - (919) 755-4393