Scorecard Committee
May 29, 2020
1:00 PM
Today’s Agenda

• Roll Call
• Racial Equity Subcommittee’s Proposal for New Questions
• Proposed Point Totals
Welcome

Reminders

Your line is muted.
We will unmute the line during Q&A pauses.

The chat box is available to use anytime.
CoCs are obligated to report on Racial Equity Activities to HUD as part of the CoC Grant Process

Understanding what HUD is asking about can inform what types of information from partner agencies will help the BoS be competitive for HUD funding.
The Purpose of Including a Racial Equity question/questions in the Score Card:

• Signal to grantees that Racial Equity is a priority with the Balance of State.
• Forecast to grantees that Racial Equity will be a focus of work and evaluation over the coming year.
• Help the Balance of State provide a more detailed response to HUD regarding current racial equity activity throughout the BoS.
Suggestions for 2020:

• Score the question/questions with a bonus point/points vs. removing points from an application; or make it an unscored question.

• Focus on a single question/small set of questions vs. putting a question in every section.

• Frame the question so that it helps the CoC answer Racial Equity questions in the grant.

• Use BoS Policies and Procedures to frame questions.

• Ask questions about who is served that align with the Racial Equity Assessment.
Sample Questions for discussion
Access for clients

- Does the applicant provide guidelines/program rules in other languages besides English?
- Does the applicant have client-facing bilingual staff?
- Does the applicant contract with interpreter services? Can they provide a MOA/MOU?
Policies & Trainings

• Does the applicant have an Anti-discrimination Policy? (Points in 2020; Standard in 2021)
• Has staff been sent to a training for Racial Equity or Anti-Discrimination? Please list the date and percentage of staff that attended.
Staff, Leadership, and Hiring Practices

- Does the applicant have an equal access hiring clause in job postings?
- What percentage of your Board of Directors are non-white?
Composition/Demographics Comparison

- See Chart: not scored this year
Weighting questions

- Racial Equity Subcommittee suggests weighing Access for Clients more than Policies and Trainings.
Proposal for renewal scorecard points

- Total racial equity points available: 27 renewal, 20 new.
- Total PSH points available (w/o RE questions): 142 renewal, 110 new.
- Total RRH points available (w/o RE questions): 119 renewal, 108 new
- Total TH-RRH Points available (new scorecard only): 108
- Total SSO-CE points available (new scorecard only): 81
Access for clients

- Does the applicant provide guidelines/program rules in other languages besides English? 5 pts renewal/4 pts new
- Does the applicant have client-facing bilingual staff? 5 pts renewal/4 pts new
- Does the applicant contract with interpreter services? Can they provide a MOA/MOU? 5 pts renewal/4 pts new
Policies & Trainings

- Does the applicant have an Anti-discrimination Policy? (Points in 2020; Standard in 2021) 5 pts renewal/4 pts new
- Has staff been sent to a training for Racial Equity or Anti-Discrimination? Please list the date and percentage of staff that attended. 3 pts renewal/2 pts new
Staff, Leadership, and Hiring Practices

• Does the applicant have an equal access hiring clause in job postings? 2 pts renewal/1 pts new
• What percentage of your Board of Directors are non-white? 2 pts renewal/1 pts new
Wrap Up and Next Steps

- Keep in touch
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