

North Carolina Balance of State Continuum of Care

bos@ncceh.org

919.755.4393

www.ncceh.org/BoS

CY24 Emergency Solutions Grant Application NC Balance of State CoC Supplemental Information Form

All project applicants are required to complete and submit this form to NCCEH along with their application materials by 5:00 P.M. on Wednesday, July 12, 2023. The information provided will be used by the Project Review Committee and NCCEH staff to score project applications.

Equity

Does the applicant provide guidelines/program rules in other languages besides English?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Does the applicant have client-facing bi-lingual staff?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Does the applicant have an arrangement for professional/trained interpretation services? In-person or remote interpretation from trained providers are both applicable. Staff can be considered interpreters if they have been trained or certified as interpreters. Bi-lingual staff or volunteers without documented training (internal or external) or certification do not qualify as trained interpreters. If yes, please submit the contract as part of the application package.	<input type="checkbox"/> Yes <input type="checkbox"/> No
Does the applicant have an Anti-Discrimination Policy in full compliance with the NC BoS CoC? Please be sure your Anti-Discrimination Policy is included in your Policies and Procedures.	<input type="checkbox"/> Yes <input type="checkbox"/> No
Does the applicant hold annual trainings on its Anti-Discrimination Policy? Date of the last training:	<input type="checkbox"/> Yes <input type="checkbox"/> No
Has the applicant engaged in professional racial equity training in the past 12 months for the purpose of impacting equity within the agency? Examples include the Racial Equity Institute (REI) Phase 1 or Groundwater trainings, Organizing Against Racism (OAR) training, or Race Forward Training. Name of training: Date of training(s): Who performed the training? Percentage of staff attending:	<input type="checkbox"/> Yes <input type="checkbox"/> No
Does the applicant have an equal access hiring clause in job postings? If yes, please submit a copy of the last job posting as part of the application package.	<input type="checkbox"/> Yes <input type="checkbox"/> No
(For nonprofit agencies only) Individuals who are Black, Indigenous, or People of Color (BIPOC) comprise at least 20% of the agency's Board of Directors. Be sure information is included on the Board of Directors list. Percentage of Board who are BIPOC:	<input type="checkbox"/> Yes <input type="checkbox"/> No
(For nonprofit agencies only) How many members of the agency's Board of Directors have experienced homelessness? Benchmark at 20%. Be sure information is included on the Board of Directors list. Percentage of Board who have experienced homelessness:	<input type="checkbox"/> Yes <input type="checkbox"/> No

<p>What percentage of the agency's managers or director-level positions are BIPOC? Benchmark is 20%. Percentage:</p>	<input type="checkbox"/> Yes <input type="checkbox"/> No
<p>Has the agency incorporated the NC BoS CoC Client Bill of Rights into internal policies and procedures?</p>	<input type="checkbox"/> Yes <input type="checkbox"/> No
<p>Has the agency changed an internal policy within the last 12 months as a result of feedback from current/former clients?</p>	<input type="checkbox"/> Yes <input type="checkbox"/> No
<p>Has project staff attended community events, conferences, or panel conversations in the past 12 months on the topic of racial equity, anti-racism, or indigenous rights? Benchmark at 80% of total staff. Number of staff attended:</p>	<input type="checkbox"/> Yes <input type="checkbox"/> No
<p>Do agency hiring announcements cite lived experience of homelessness as a relevant skill for open positions at all levels in the agency? If yes, please include the policy or a recent job posting.</p>	<input type="checkbox"/> Yes <input type="checkbox"/> No
<p>What percentage of agency staff involved in operating or administering ESG-eligible activities have experienced homelessness? Benchmark at 80% of total staff. Percentage of staff:</p>	<input type="checkbox"/> Yes <input type="checkbox"/> No