

## NC BoS CoC Racial Equity Subcommittee

June 17, 2020

**Attendees:** Deena Fulton, Mary Erwin, Stephanie Gilliam, LaTonya Penny, Manuel Hyman, Deniece Cole, Teresa Robinson, Angela Harper King, Tujuanda Sanders

**Staff:** Kevin McNamee, Andrea Carey, Sarah Murray, Jennifer Von Egidy

### Racial Equity Dialogue Series

On Friday, June 5, 2020 members of the BoS CoC Racial Equity Subcommittee gathered to hold space and process the murders of Breonna Taylor, George Floyd, Ahmaud Arberry and the protests taking place across the state and the world.

- The conversation was facilitated by committee member Dr. Latonya Penny and the group had a generative discussion, including many committee members sharing personal stories of navigating through professional and personal life in our society plagued by systems upholding [white supremacy](#).
- The subcommittee concluded that this conversation would be more powerful with a wider audience and requested the RE Subcommittee host a dialogue with the entire BoS.
- NCCEH Staff discussed how we want to center black voices, but acknowledge many of our white members may be experiencing white guilt/defensiveness/learning at this time. The subcommittee wants to hold space for both. Therefore, we are proposing a dialogue series with an open invitation to anyone in the Balance of State Continuum of Care.

**1st Dialogue:** will center a panel of Black professionals discussing personal experiences and reactions to police violence, systemic racism, and how this impacts the homeless services system, and the professionals who work in it. There will be time for discussion and input for attendees. White professionals are encouraged to attend and to listen, but the intent of this dialogue is to center the voices of our Black colleagues in Balance of State.

**2nd Dialogue:** will be a discussion on the term “White Supremacy”, it's meaning and impact and connection with the work of ending systemic racism. A panel discussion format will also be utilized and include White professionals discussing the role of White people in combating white supremacy. There will be time for input from participants and White people and People of Color are all encouraged to attend and participate.

- The subcommittee held a discussion about the logistics of the panel series.
  - LaTonya Penny and Deniece Cole volunteered to facilitate the panels. Stephanie Gilliam volunteered to help with planning.
  - The following were recommended for the 1<sup>st</sup> Dialogue Session:
    - Manuel Hyman
    - Tandra Chamberlin
    - Jeff Rawlings
    - Member from faith community

- The following were recommended for the 2<sup>nd</sup> Dialogue Session:
  - LaTonya Penny
  - Teresa Robinson
  - Housing: Samuel Gunter?
  - NCCADV: Deena Fulton?
  - Alamance County Judge
  - NC Fines and Fees

### **Celebrations**

NCCEH staff highlighted the success of getting RE questions added to the CoC Scorecard. Members were invited to share personal, organizational, or community celebrations. Members shared recent successes with the group.

### **Updates**

NCCEH staff discussed the timeline for convening the Racial Equity Assessment Workgroup.

- The workgroup will convene on July 17, 3:00-4:00 PM.
- Members: James Mercer, Deniece Cole, and Teresa Robinson, LaTonya Penny
- New members are encouraged to email [bos@ncceh.org](mailto:bos@ncceh.org)

Staff relayed that a meeting was being set up with C4 to review contract and come up with alternatives to an onsite Racial Equity Training.