

NC Balance of State Continuum of Care

Steering Committee Meeting

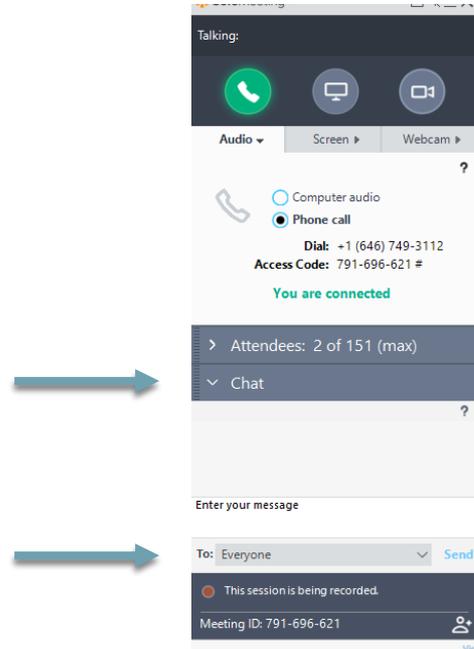
November 5, 2019

10:30 AM

Welcome

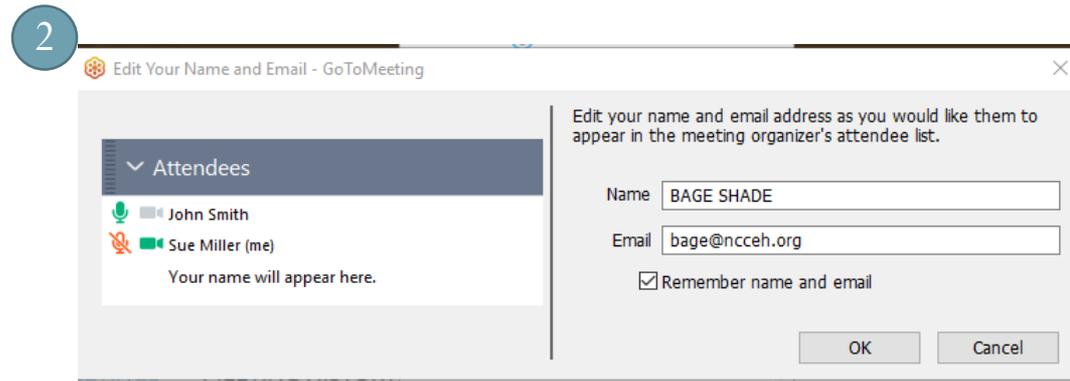
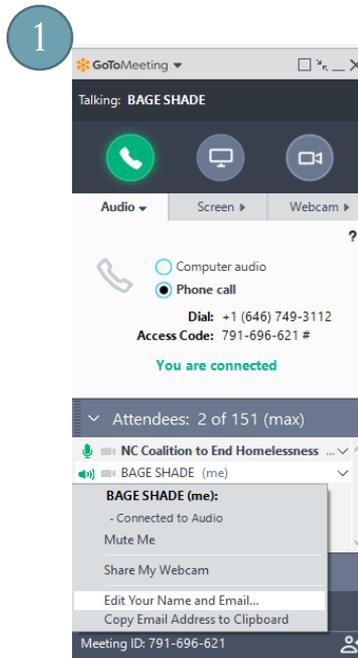
- Reminders

- Your line is muted. We will unmute the line during Q&A pauses.
- The chat box is available



Roll Call

- We will conduct Roll Call for Regional Leads and at-large members to ensure quorum for votes
- Other participants should enter their full names so we know they are here and included in the minutes.



Agenda

Agenda

- Consent Agenda
- Racial Equity Assessment
- Governance Charter Updates
- BDC Budget Amendment
- Funding & Performance Subcommittee
- ESG Wrap-up
- Meetings & Reminders



Review & approve consent agenda

- The consent agenda was sent to the Steering Committee prior to the meeting as part of a board packet.
- The consent agenda will be voted on as a whole at the beginning of each meeting.
- Steering Committee members may request to remove an item from the consent agenda for additional discussion.



Review & approve consent agenda

- Consent agenda:

<https://www.ncceh.org/bos/steeringcommittee/>

- Changes or discussion?



Racial Equity Assessment

NC BoS Anti-discrimination Policy:

“The NC BoS CoC is committed to providing housing and services in an environment in which all individuals are treated with respect and dignity and have equal treatment and opportunity. The NC BoS CoC’s Anti-Discrimination Policies and Procedures ensure all people experiencing homelessness in the CoC have equal access to the housing and services necessary to end homelessness.”



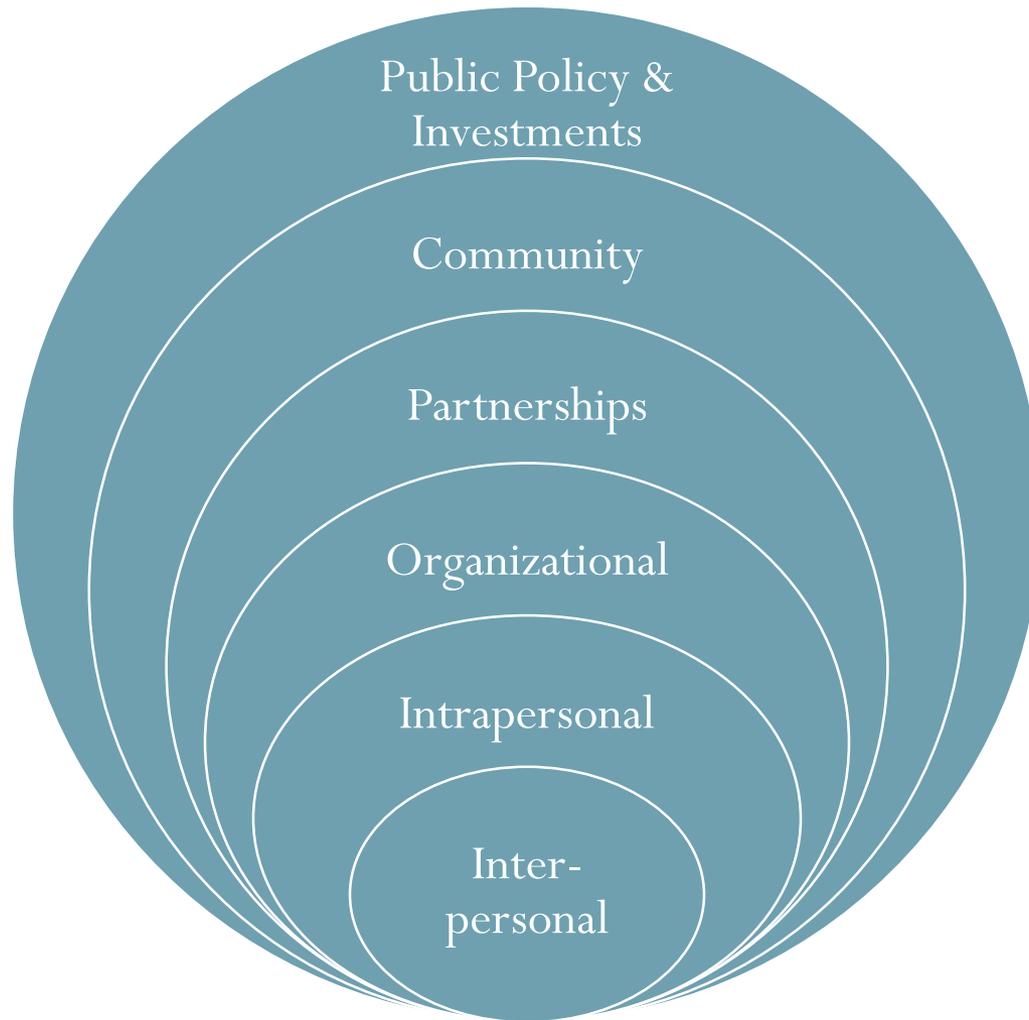
Racism impacts homelessness!

The 2018 Annual Homeless Assessment Report to Congress shows that:

Nationally, while African Americans represent 13% of the population, they account for 40% of people experiencing homelessness and 50 % of families experiencing homelessness.



Social Ecological Model



Bias toward action

This assessment gives us information about disparities but does not offer solutions. Having the information is only as powerful as what we do about it.



Talking about Race and Ethnicity

For today: We are going to look at the race and ethnic categories from the Dept. of Housing & Urban Development (HUD).

Race:

- White
- African American/Black
- Native American/Alaskan
- Asian/Pacific Islander
- Other/Multi Racial

Ethnicity:

- Hispanic
- Non-Hispanic



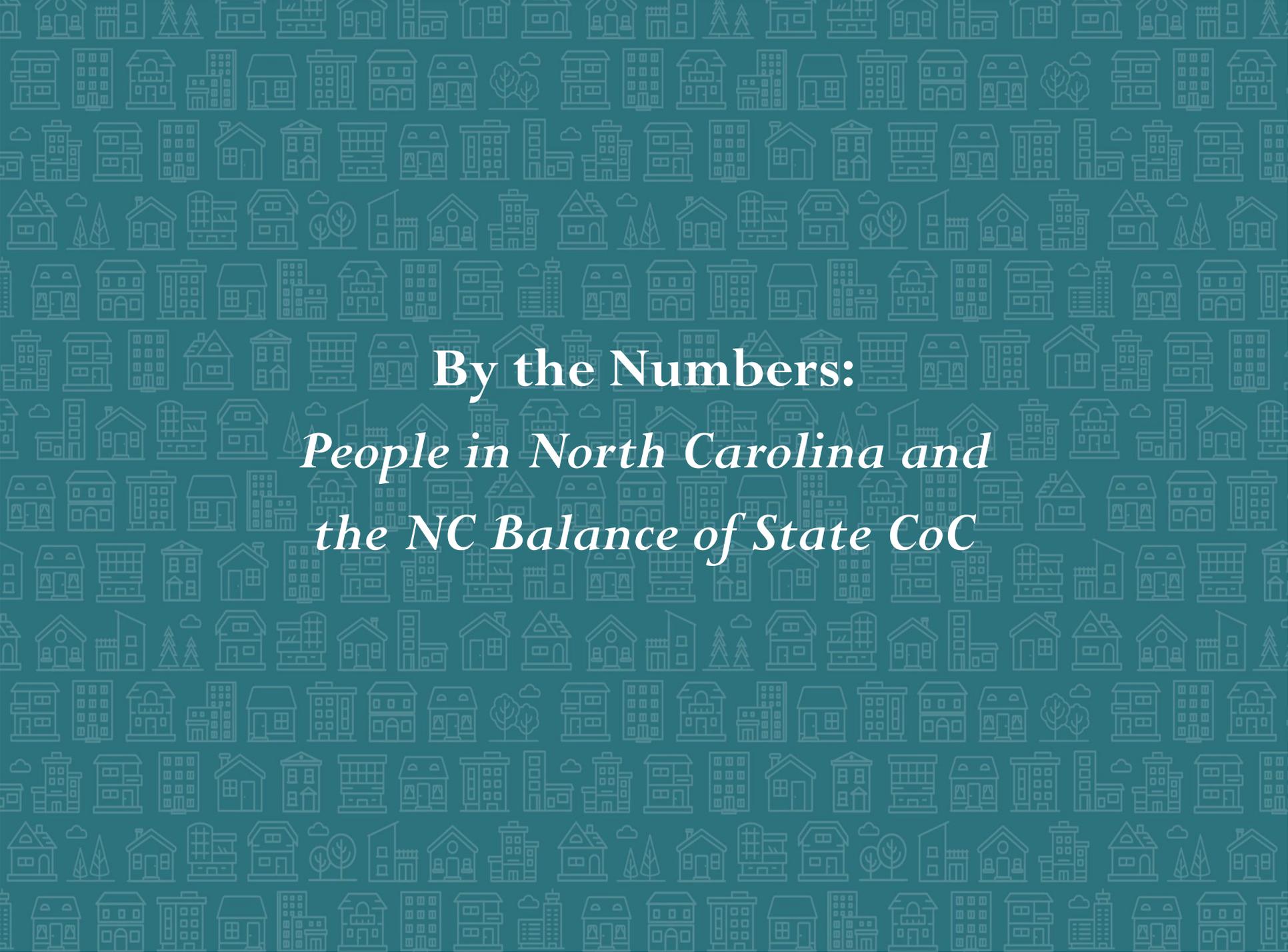
Additional Categories

Families: A household with at least one adult and one child

Unaccompanied Youth: Youth under 25 years old who are in households with no other adults

Veterans: Self-reported or verified by the VA.

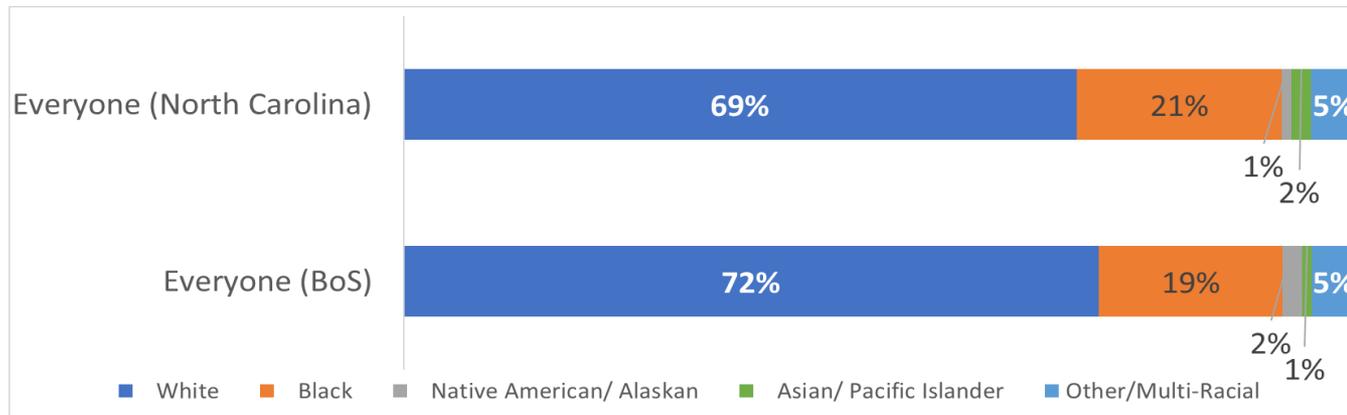




By the Numbers:
*People in North Carolina and
the NC Balance of State CoC*

In the NC Balance of State CoC:

- US Census Data Estimates: 9,845,333 people in NC
- 51% reside in the NC BoS CoC geographic area (5,030,593)



A closer look: Racial Equity Tools

HUD's Continuum of Care Assessment Tool

Compares 2017 PIT data to Population Estimates from Census Data to understand the distributions of people living in poverty and for people experiencing homelessness by race, ethnicity, age, as well as Family and Veteran status.

National Alliance to End Homelessness' Racial Equity Tool

Using HMIS data from January 1 – December 31, 2018, the tool helps communities measure whether the outcomes of their system vary depending on the race or ethnicity of a person or family experiencing homelessness.



The tools offer comparisons

When we look at the proportion that a group makes up in the overall population,

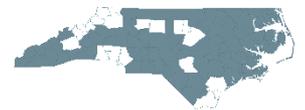
Does the proportion of racial and ethnic groups stay the same when we narrow the population to:

- people in poverty,
- people experiencing homelessness, and
- families experiencing homelessness?

No.

Often, we see a *smaller percentage* of white people experiencing poverty and homelessness than in the overall population.

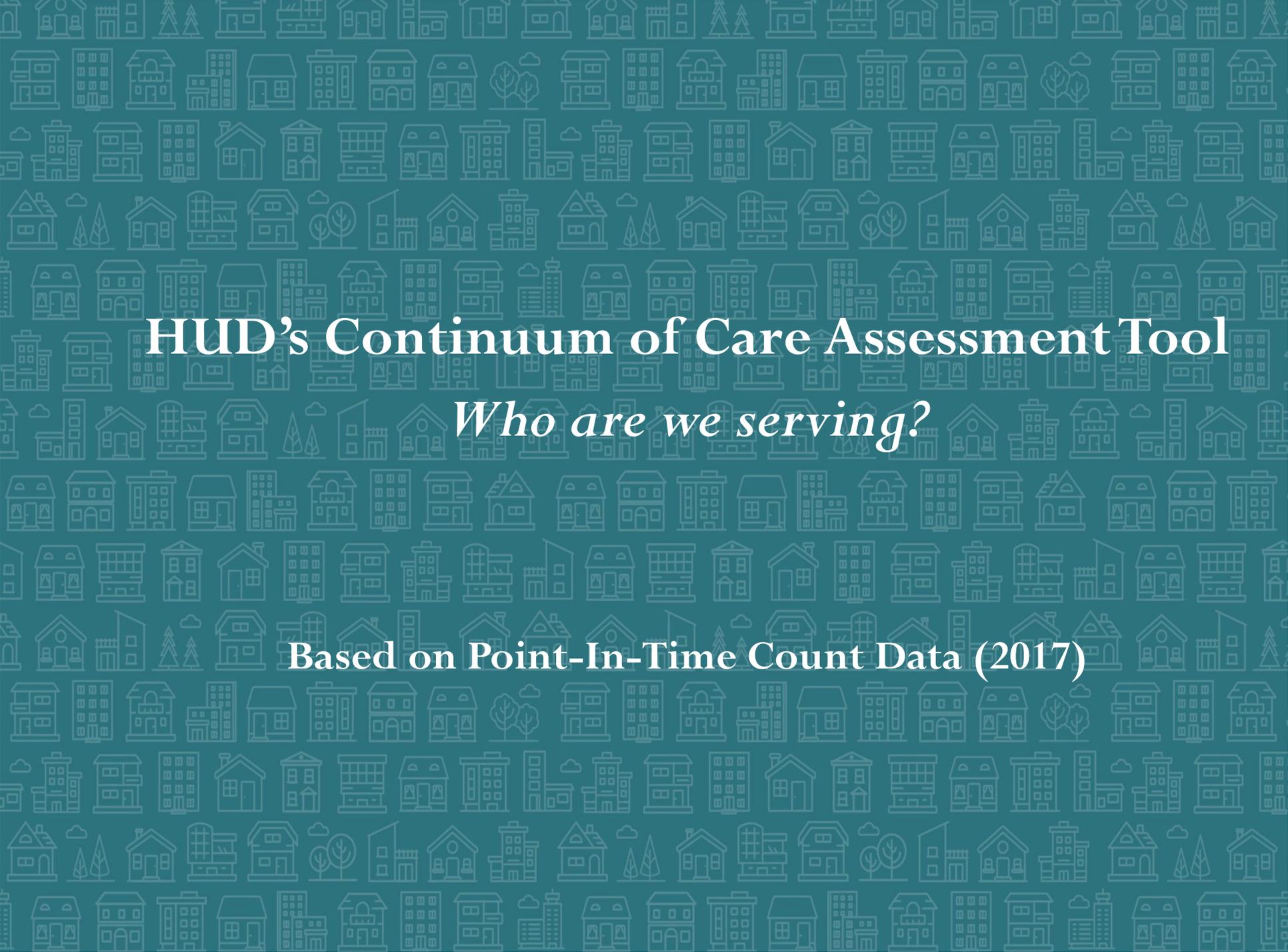
Conversely, we see a *larger percentage* of people of color who experience poverty and homelessness than in the overall population.



Limitations

- Relies on census data and population estimates from 2011-2015 (most recent available)
- The tools use 2017 PIT Data and 2018 HMIS data – but can be updated
- The tools only look at race and ethnicity. Looking at the intersectionality of gender, race, and ethnicity would help us better understand disparities.





HUD's Continuum of Care Assessment Tool

Who are we serving?

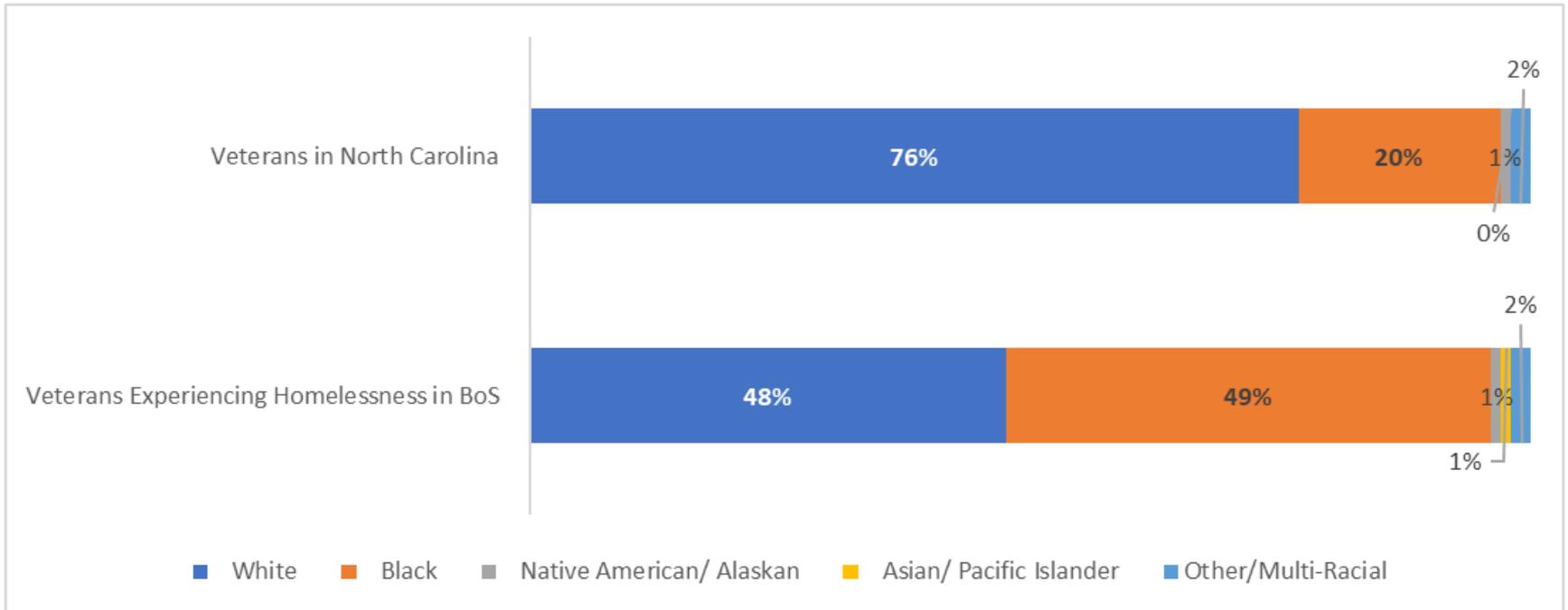
Based on Point-In-Time Count Data (2017)

Race

	White	Black	Native American/ Alaskan	Asian/ Pacific Islander	Other/ Multi-Racial
Percent of Everyone:	77%	19%	2%	1%	5%
Percent of People Experiencing Poverty:	55%	31%	3%	1%	10%
Percent of Families experiencing poverty.	55%	31%	3%	1%	11%
Percent of Everyone Experiencing Homelessness:	53%	37%	4%	0%	5%
Percent of People in Families Experiencing Homelessness:	44%	40%	6%	1%	9%



Race - Veterans

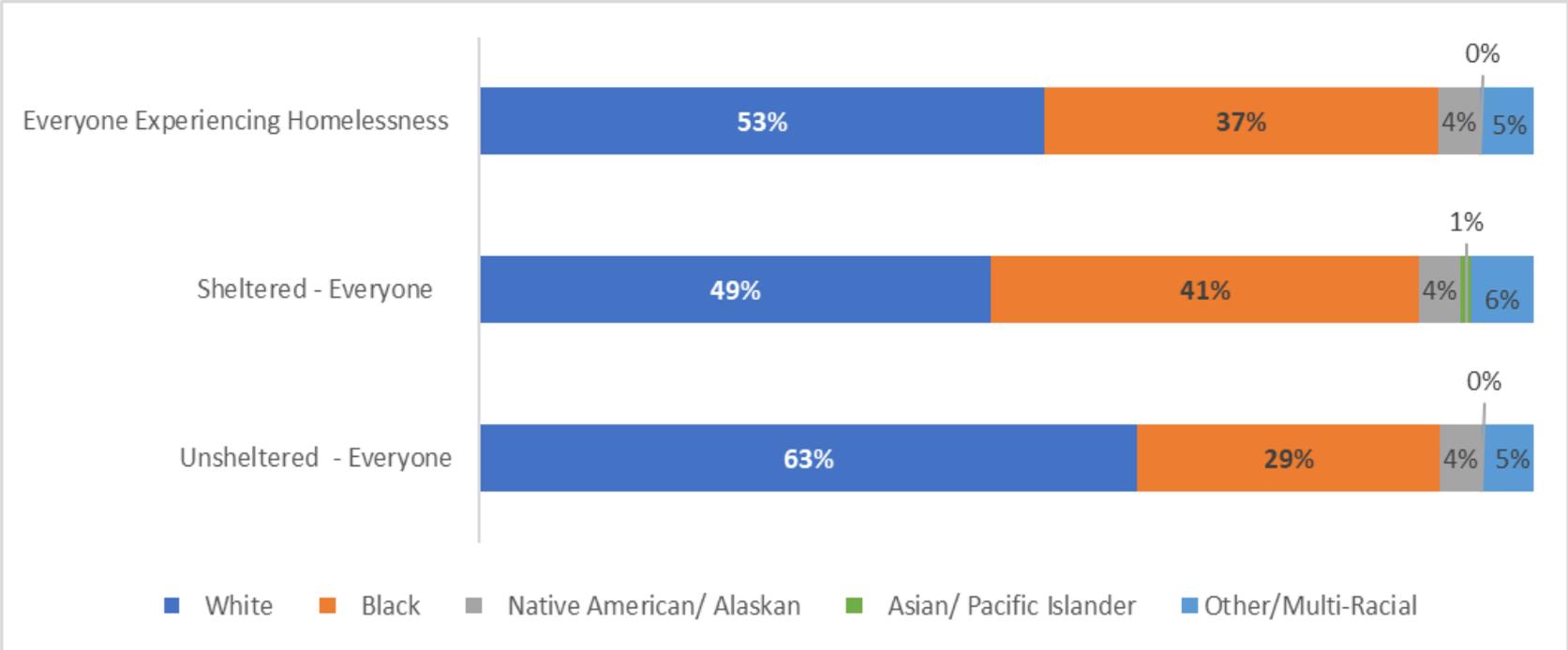


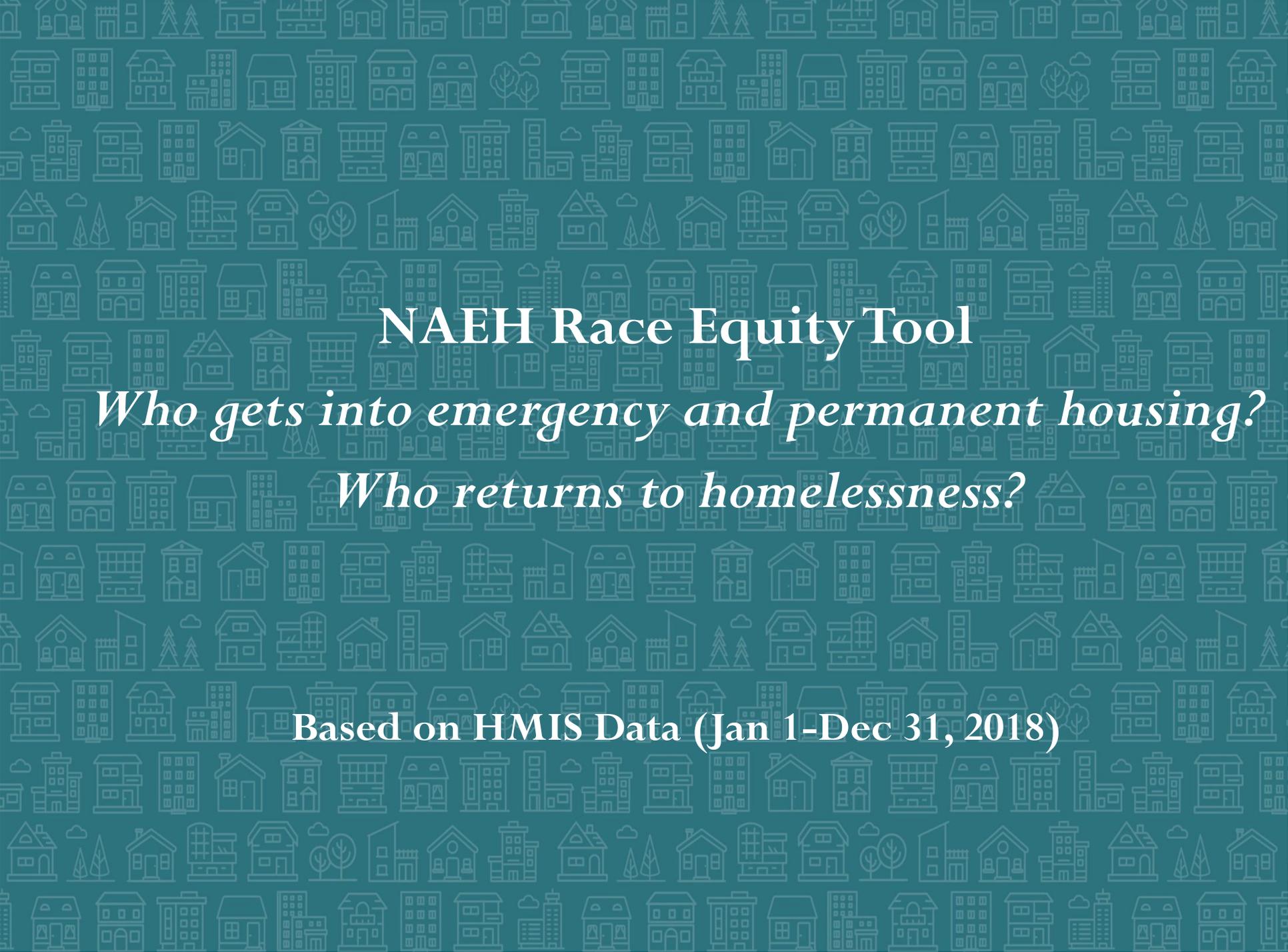
Ethnicity

	Hispanic	Non-Hispanic
Percent of Everyone:	8%	92%
Percent of People Experiencing Poverty:	16%	84%
Percent of Families experiencing poverty.	16%	84%
Percent of Everyone Experiencing Homelessness:	5%	95%
Percent of People in Families Experiencing Homelessness:	7%	93%



Sheltered & Unsheltered





NAEH Race Equity Tool

Who gets into emergency and permanent housing?

Who returns to homelessness?

Based on HMIS Data (Jan 1-Dec 31, 2018)

NAEH Tool – Talking about Race

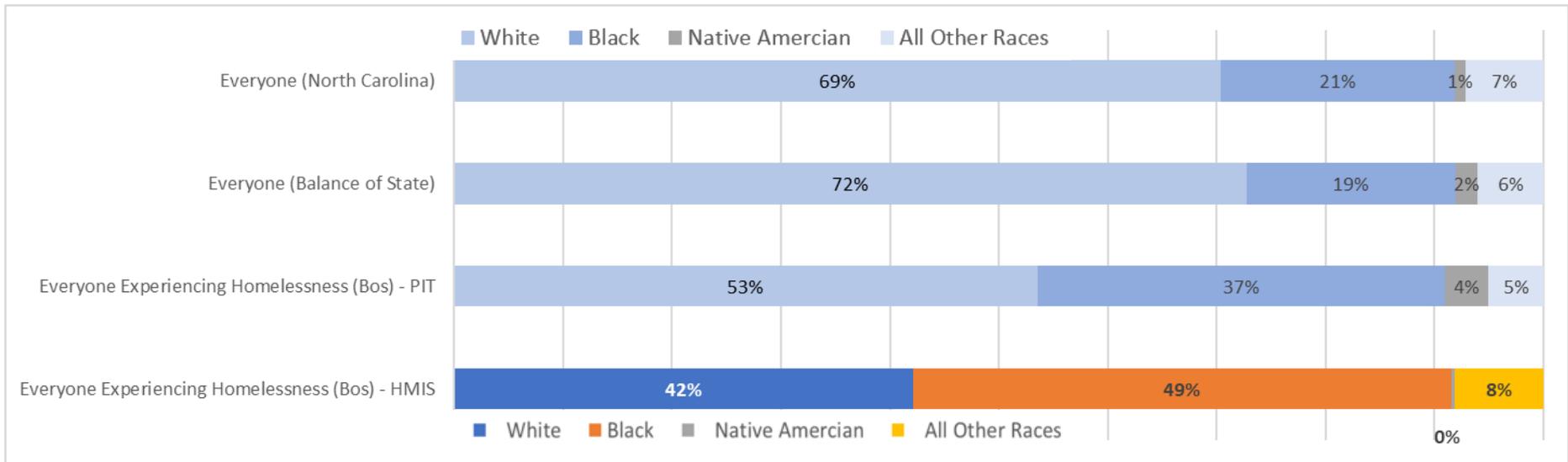
For this tool, four categories exist:

White, Black, Native American, and Other Races.

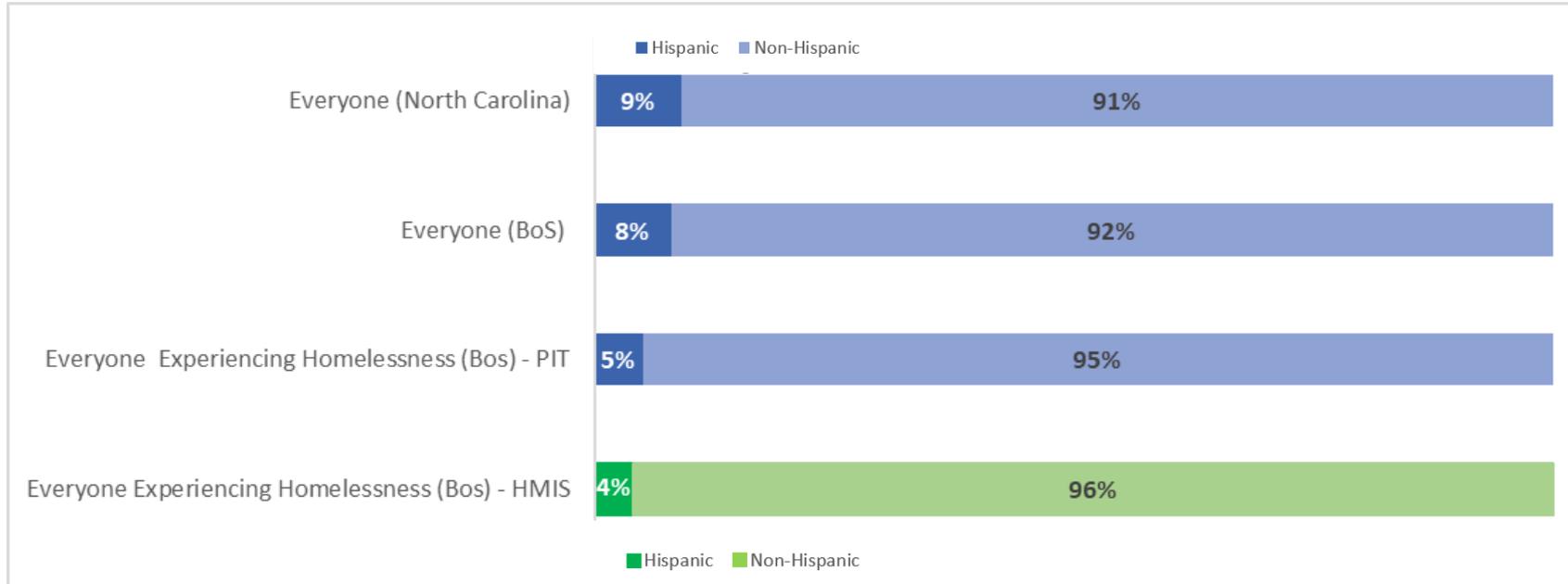
- Native American matches the Native American/Alaskan category used in the HUD tool.
- Other includes the Asian/Pacific Islander and Other/Multi-Racial categories used in the HUD tool.



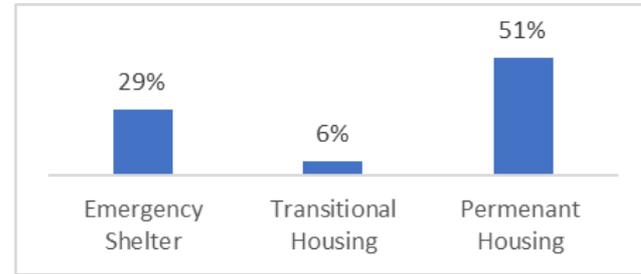
People Experiencing Homelessness (Race)



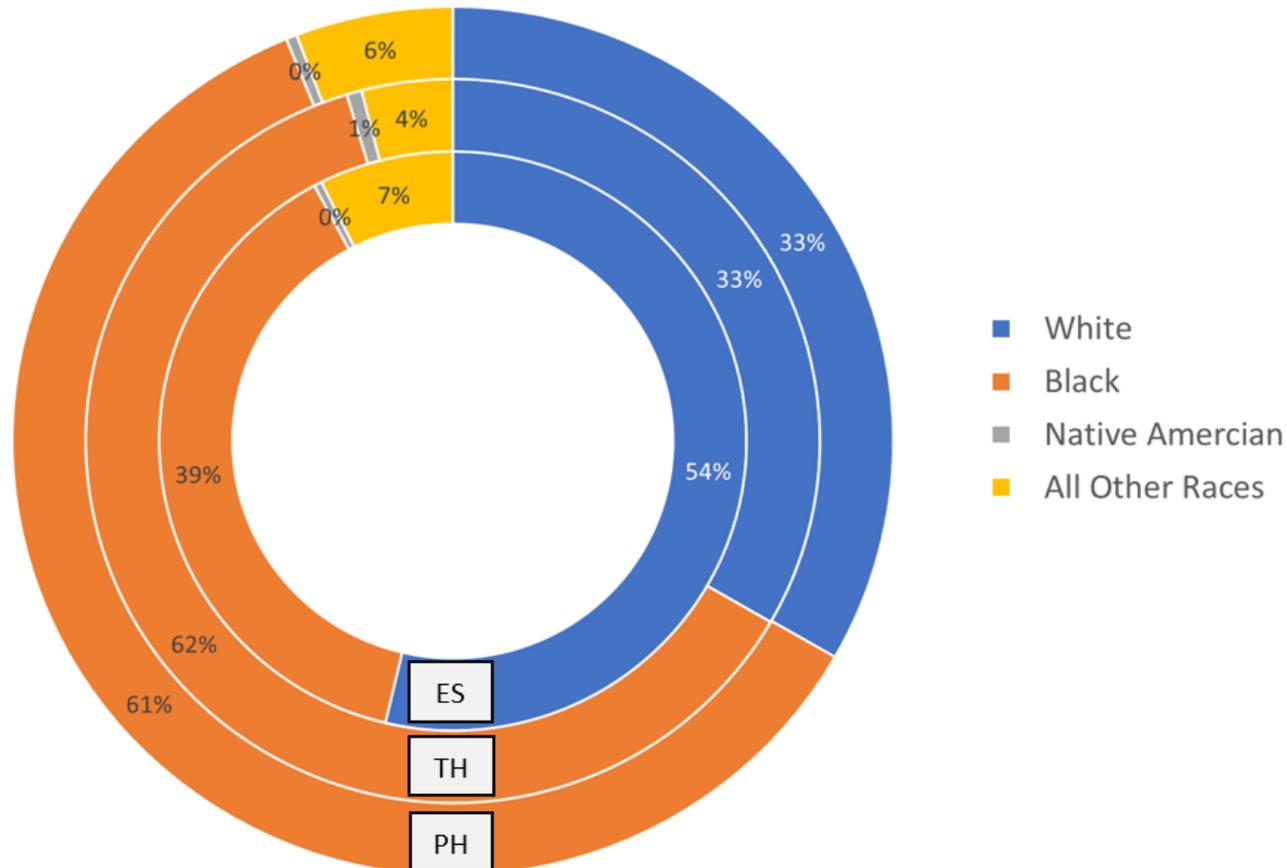
Ethnicity



Access to Emergency Shelter & Housing



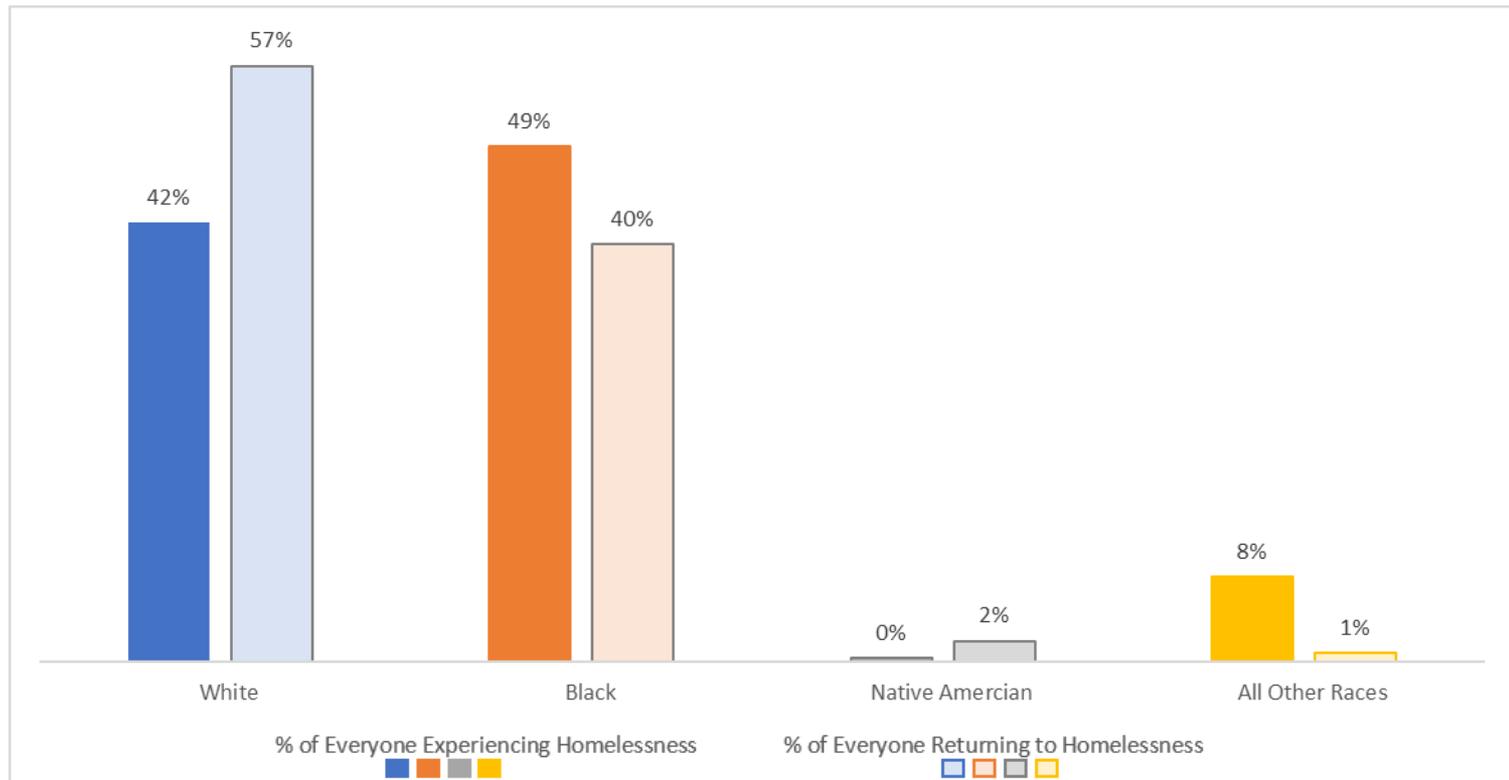
Everyone in the NC BoS CoC

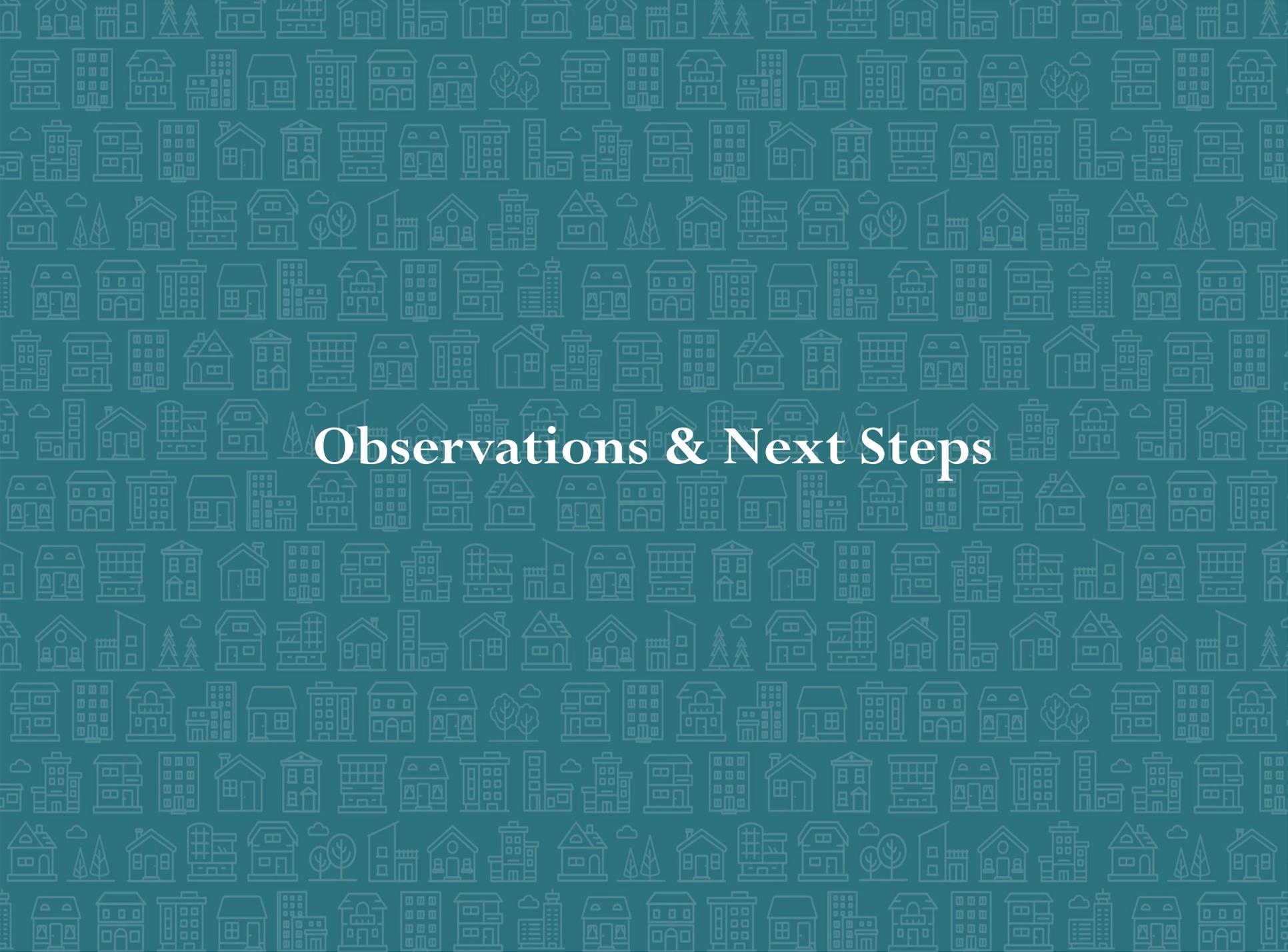


Returns to Homelessness

15% of the total number of people experiencing homelessness returned to homelessness.

What percentage of people returning identified as White, Black, Native American, or all other races?





Observations & Next Steps

Discussion:

- This is just the start – ongoing evaluation is needed to track how racism impacts homelessness.
- To put this knowledge into action and impact racial disparity, it is critical to pursue strategies that dismantle racism and end homelessness.
- Differences in the PIT and HMIS counts show that there are groups of people, such as Native Americans and Hispanic people, who are not regularly tracked by HMIS. How do we ensure we're including everyone in our system?



Key areas of action

Staff and Stakeholder Engagement: What can we do to ensure we are aware of and intentional about our actions in order to support racial equity?

Agency Policies and Activities: How can our agencies design processes, programs, and policies that drive racial equity?

CoC Governance & Accountability: How can we use our governance process to drive racial equity throughout the CoC and with our partners across the state and nation?



Strategies

Data collection and assessment – Assess what data collection, as well as internal and external assessments, can be conducted on a regular basis to evaluate our approach and drive action.

Training and support – Encourage training and support that will help us understand what approaches we can make to improve racial equity.

Collaborative and inclusive dialogue and action: Support participation from everyone - from people with lived experience to governance committee members - with a bias to increasing participation by people who have typically been underrepresented.



Next Steps

- Make Racial Equity an ongoing agenda item.
- Identify, implement, and track actions that the NC BoS CoC can take to address racial disparities.
- Launch Racial Equity work in January during an in-person meeting.



Governance Charter Updates

The NC BoS CoC Governance Charter has been updated to reflect changes in 2019

- Annual update is required by HUD
- NCCEH staff have made updates to reflect:
 - Regional Code of Conduct
 - Adding alternate/proxy for at-large members
 - Small typos
- Draft charter:
<https://www.ncceh.org/bos/steeringcommittee/>



Questions? Comments?

- Discussion?
- Motion?



Burlington Development Corporation Budget Amendment

BDC needs approval to change their CoC-RRH program budget

Budget change requests for FY18 STEPS RRH Program:

- One-time only
- Move \$185 from HMIS and \$215 from Rental Assistance to Admin to cover audit costs.
- Move \$8,996 from Rental Assistance to Supportive Services to cover childcare costs.
 - The program will still serve the approved number of households.
 - Childcare costs are a barrier for households to obtain and keep employment.



Questions? Comments?

- Discussion?
- Motion?



Funding & Performance Subcommittee

FPS has a specific role to play for the NC BoS CoC.

From the NC BoS CoC Governance, the FPS will:

- Assist the Steering Committee to set goals and priorities for the CoC and to make funding decisions.
- **Analyze relevant data including, but not limited to, system performance measures, progress toward ending homelessness among subpopulations, and resource allocation.**



FPS will be working to fulfill its role to look at and share data regularly.

- Work with HMIS@NCCEH to pull data from HMIS on a regular basis.
- Work with NC BoS CoC staff to create charts and data to share this information regularly with the Steering Committee.
- As a group, assess available information and develop a shared knowledge about what is happening in the CoC.
- Discuss what steps might be taken to have a greater impact and bring this wisdom to the Steering and Regional Committees.



Bringing together pieces of the puzzle

Looking at data regularly gives us insight into our system:

- What is the scope of our work?
- What are some of the major activities?
- What is happening over time?
- Is there any impact if we change how we do things?
- Are there ways to improve our data?



FPS will develop a dashboard that the Steering Committee will review at each meeting!

Dashboards as a tool can:

- Demystify data
- Replace complexity with insight
- Draw attention to important data
- Increase interactivity and exploration
- Develop strategies for impact

Hope to have an initial dashboard to use at the January 2020 Steering Committee meeting!



ESG Wrap-up

NC DHHS ESG Estimated Timeline

October 11, 2019	All Applications due in the office
October 14-November 15, 2019	NC ESG Application Review
November 25, 2019	Final Decisions Announced
December 6, 2019	Agency's Intent to Appeal Due
December 13, 2019	Appeals & Special Consideration Materials Due
January 3, 2020	Appeal Responses
January 3, 2020	Contracts Sent Out



Applications submitted from all 13 regions.

- Regional Applications have been reviewed and Special Considerations were sent out
 - CoC staff have responded to regions concerning some Special Considerations
 - Special Considerations responses were due on November 1
 - CE evaluation timeline negotiation



ESG Orientation Webinar

- Tuesday, Nov. 19, 2019: 10:30 - 11:30 A.M.
- For new and renewing applicants
 - Mandatory for new applicants
- Register here: <https://www.ncceh.org/events/1358/>



Meetings & Reminders

Meetings & Reminders

- 2019 Family Reunification Program (FUP) NOFA has been released.
 - For PHAs to serve:
 - Families for whom the lack of adequate housing is a primary factor in the imminent placement of a family's child in out-of-home care or the delay in the discharge of a child to the family from out-of-home care.
 - Youth between 18-24 who left foster care or will leave foster care within 90 days and are homeless or at-risk of becoming homeless.
 - Applications due December 17, 2019.



Meetings & Reminders

- BoS HMIS User Meeting
 - November 21, 1:00 P.M.
 - Register here: <https://www.ncceh.org/events/1311/>

- Coordinated Entry Council Meeting
 - November 18, 10:00 A.M.
 - Presentation:
<https://global.gotomeeting.com/join/791696621>
 - Audio: (646) 749-3112 **Access Code: 791-696-621**



Meetings & Reminders

- *Funded RRH Programs: CE Evaluation Surveys for RRH Programs*
 - November 14, 3:00 – 4:00 P.M.
 - Presentation:
<https://global.gotomeeting.com/join/791696621>
 - Audio: (646) 749-3112 **Access Code: 791-696-621**
- Funding and Performance Subcommittee Meeting
 - November TBD (we will post on the NCCEH website calendar)
 - Presentation:
<https://global.gotomeeting.com/join/791696621>
 - Audio: (646) 749-3112 **Access Code: 791-696-621**



Wrap Up

- Next Steering Committee Meeting:
Tuesday, December 3, 10:30 AM – 12:00 PM

- Keep in touch
 - bos@ncceh.org
 - (919) 755-4393



Roll Call

- Other participants should enter their full name so we know they are here and included in the minutes.

1

GoToMeeting

Talking: BAGE SHADE

Audio | Screen | Webcam

Computer audio
Phone call

Dial: +1 (646) 749-3112
Access Code: 791-696-621 #

You are connected

Attendees: 2 of 151 (max)

NC Coalition to End Homelessness ...
BAGE SHADE (me)

BAGE SHADE (me):
- Connected to Audio
Mute Me
Share My Webcam
Edit Your Name and Email...
Copy Email Address to Clipboard

Meeting ID: 791-696-621

2

Edit Your Name and Email - GoToMeeting

Edit your name and email address as you would like them to appear in the meeting organizer's attendee list.

Attendees

John Smith
Sue Miller (me)

Your name will appear here.

Name: BAGE SHADE
Email: bage@ncceh.org

Remember name and email

OK Cancel

