| Organization Name:            | Date:   |       |
|-------------------------------|---|-------|
| 1: How do we fully add        | opt a Housing First philosophy?                 |       |
| 1. Does our mission stateme   | ent need to change? (How?)                      |       |
| 2. What do our policies and p | procedures say that help or hinder this transit | tion? |
| 3. How can job roles/descrip  | ptions reflect a housing first philosophy?      |       |
| 4. Do we need training for bo | ooard, staff, donors, and community members     | ?     |

|    | Or | ganization Name: Date:  |
|----|----|---|
| 2: |    | ow do we add diversion activities at the front door of shelter?                         |
|    | 1. | What do we need to change to incorporate diversion into our current mission and work?   |
|    | 2. | What partnerships do we need?   |
|    | 3. | Who will be responsible for the problem solving conversation at the shelter front door? |
|    | 4. | What training with staff/board/community need to incorporate diversion into ouwork?     |

| Or | ganization Name:   | Date:         |
|----|--|---------------|
| 3: | How do we provide easy and low barrier access  | to our shelte |
| 1. | What do we need to change in our policies and procedures to barrier"?  | be more "low- |
| 2. | What changes would we need to make to operate a 24/7 shelt   | :er?          |
| 3. | Is there something we could do differently with our space to a different kinds of populations that we don't serve now? | ccommodate    |
| 4. | What training for staff will these transitions need?   |               |
| 5. | How do we re-think job roles and activities?   |               |

Organization Name: \_\_\_\_\_ Date: \_\_\_\_\_

| 4: How do we make our environment more housing-focused, with emphasis on rapid exits to permanent housing? |  |  |  |  |
|--|--|--|--|--|
| 1.   | What can we do to increase rapid exits to permanent housing? What services can we add to focus on permanent housing and which should we get rid of?  |  |  |  |
| 2.   | Does our shelter have a "housing focused message? What can we do to create a housing focused environment? When does the conversation about moving to permanent housing begin?              |  |  |  |
| 3.   | What changes do we need to make to job descriptions, policies and procedures mission statement etc. to reflect a housing focused shelter to rapidly exit more people to permanent housing? |  |  |  |
| 4.   | What job positions could be changed to take on the role of locating housing? What might we shift in our budget to focus on housing people? What partners do we need to leverage?           |  |  |  |

| Organization Name: |  | _ Date: |  |  |  |  |
|--------------------|--|---------|--|--|--|--|
| 5:                 | 5: How do we change our existing rules?  |         |  |  |  |  |
| 1.                 | Existing Rules That Directly Relate To Safety:   |         |  |  |  |  |
|                    |  |         |  |  |  |  |
|                    |  |         |  |  |  |  |
|                    |  |         |  |  |  |  |
|                    |  |         |  |  |  |  |
|                    |  |         |  |  |  |  |
| 2.                 | Existing Rules That Don't Relate To Safety and May Slow Dov<br>Getting Housed or Be Causing Many People to Leave Shelter |         |  |  |  |  |
|                    | detailing froute at the educating triality is copie to feathe official   | '       |  |  |  |  |
|                    |  |         |  |  |  |  |
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|                    |  |         |  |  |  |  |
|                    |  |         |  |  |  |  |
|                    |  |         |  |  |  |  |
| 3.                 | Rules that May Need to Be Revised/Discarded:   |         |  |  |  |  |
|                    |  |         |  |  |  |  |
|                    |  |         |  |  |  |  |