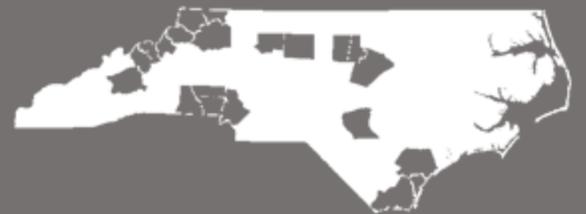




Racial Equity Subcommittee Meeting
NC Balance of State CoC
April, 19 2023 at 11:30 AM

The purpose of the Racial Equity subcommittee is to identify areas in NC Balance of State CoC's policies that may contribute to racial disparities in access to and services from the homeless system and to recommend changes to them.

Logistics



Welcome

• Your line is not muted.

• Please mute yourself.

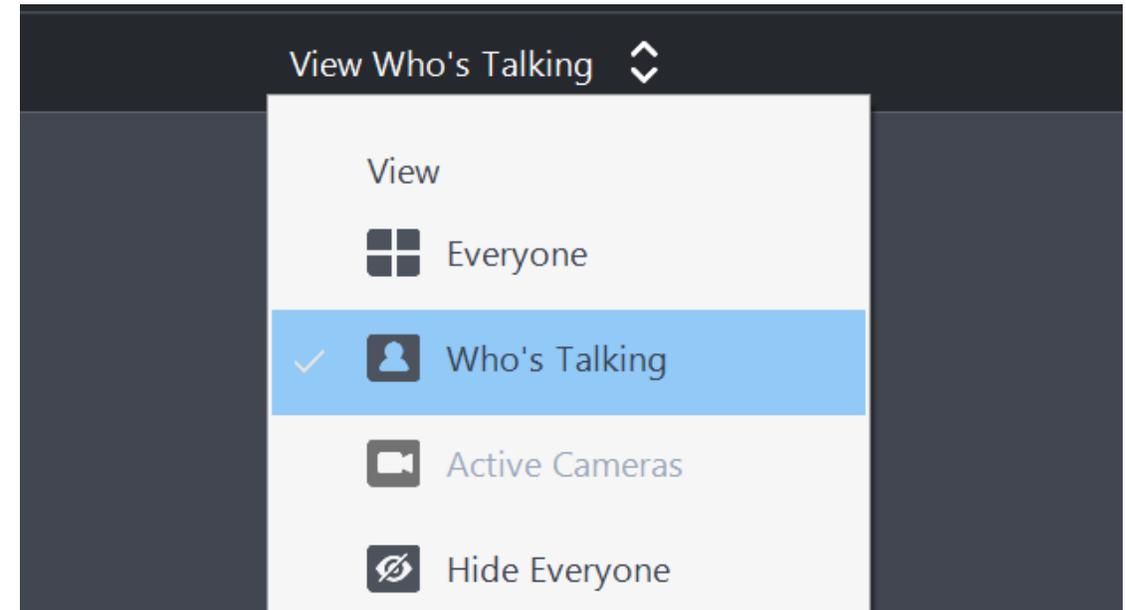
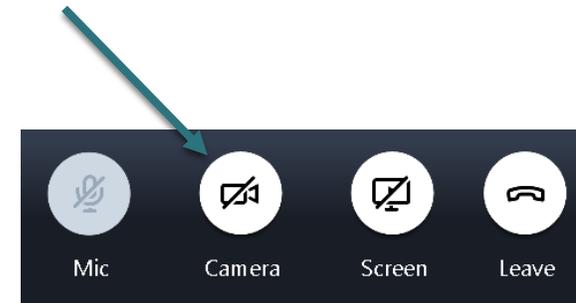
• The chat box is available to use anytime.



Camera

To foster connection, we encourage every member to **turn on their camera**. **The camera graphic** is at the bottom of your screen.

We have a lot of people! It may be easier to set the cameras to only show who is currently speaking. You can access this setting at the **top of the screen**.



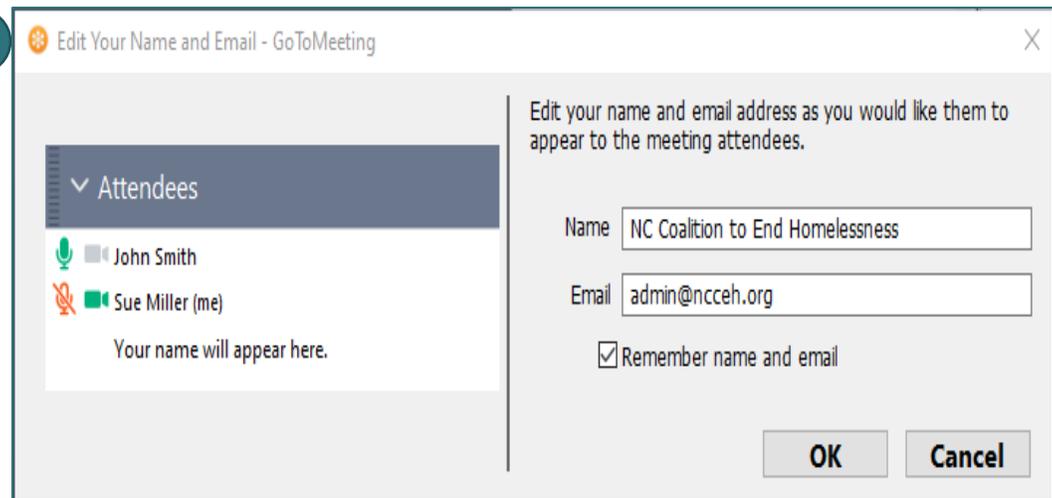
Attendance

- Participants should right click on the caller marked as 'me' and fill in their full name and email address.
- Please enable your webcam (if possible). Let's get to know each other as much as possible!

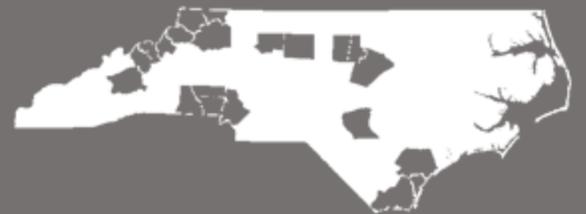
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Agenda



Agenda

Celebrations

Equity Initiative –
new assessment tool

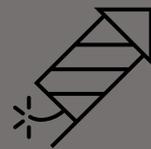
**Dialogue Series
debrief**

Policy Updates

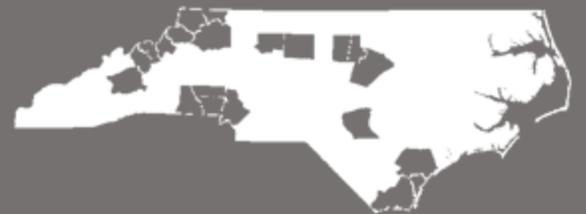
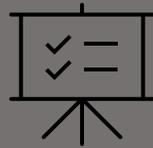
Upcoming trainings
and conferences



Celebrations and Announcements



Equity Initiative



Core Team

- NC BoS was selected in 2021 to take part in HUD's Coordinated Entry Equity Initiative
- The initiative's goal is to support communities in improving housing outcomes and the human experience for Black, Brown, Indigenous and all people of color.



CE Equity Initiative

With limited resources, how do we know who to serve next?

- Current Coordinated Entry Assessment is racially biased



Core Team

- From October 2021 - October 2022 NC BoS met bi-weekly with HUD Coaches
 - Developed an inclusive Core Team with a diverse range of local stakeholders to ensure the process is rooted in equity-based decision making.
 - Developed an overall results statement: All Black/African Americans experiencing homelessness in North Carolina Balance of State are swiftly assessed and connected to safe, stable, and suitable permanent housing and housing resources.
 - Developed a targeted goal statement: By December 2023, North Carolina Balance of State aims to proportionally increase the high scores of Black/African Americans assessed through a revised assessment to 43%.



Core Team

- HUD CE Equity Initiative ended October 2022, but the work DID NOT
- NC BoS has been working towards the end goal of creating an equitable assessment tool (to replace our current coordinated entry assessment tool VI-SPDAT)
- After 15 months of work and dedication, our Core Team has a draft assessment!
 - We did not want to re-create or update our current assessment tool
 - We did not want to re-traumatize people who were being assessed
 - We wanted to only ask questions that held value for HUD-funded permanent housing



Core Team

Timeline

- ✓ Revision with Stakeholders (January – March 2023)
- Pilot Phase (April – June 2023)
- Analysis and Revision with Community Phase (July – August 2023)
- Training Phase (September – October 2023)
- Launch Phase (November 2023 – January 2024)



Core Team

- Sections
 - Housing and Homeless History
 - Risks
 - Health and Wellness
 - Family Unit



Core Team

- Housing and Homeless History
 - How long has it been since you lived in your own place?
 - How many months have you been without a home, such as living outside or in shelter?
 - Where did you sleep last night?
 - Where will you sleep tonight?



Core Team

- Risks
 - Did you leave your previous or current living situation because you felt unsafe?
 - Have you experienced violence since becoming homeless?
 - Have you ever experienced violence with someone close to you?
 - Are you currently experiencing or feel you are at risk of experiencing violence?



Core Team

- Health and Wellness
 - Does anyone in your household have any physical or mental health conditions that are treated or have been treated by a professional?
 - Do you have lung cancer, kidney or liver failure, heart disease, or a substance use disorder?
 - Is the lack of housing making it hard to get to a doctor's office or take prescribed medications?
 - Do you have health insurance?



Core Team

- Family Unit
 - What is the date of birth of all family members?
 - Is anyone in the household pregnant?
 - How many children under the age of 18 are not currently staying with your family, but would live with you? (if you have a home)
 - How many adults 18 or older are not currently staying with your family, but would live with you? (if you have a home)



CE Equity Initiative

- Approval within BoS



- Timeline
 - ~~Draft Phase (October – December 2022)~~
 - ~~Revision with Stakeholders Phase (January – March 2023)~~
 - **Pilot Phase (April – June 2023)**
 - Analysis & Revision with Community Phase (July – August 2023)
 - Training Phase (September – October 2023)
 - Launch Phase (November 2023 – January 2024)



Core Team

- Motion to approve new coordinated entry assessment for pilot phase?



Racial Equity Dialogue Work Group



Racial Equity Dialogue Series

- Held our first call yesterday on language access
- Congrats to all speakers/moderator
 - Thank you to the whole workgroup <3
- We'd love your feedback if you have any!

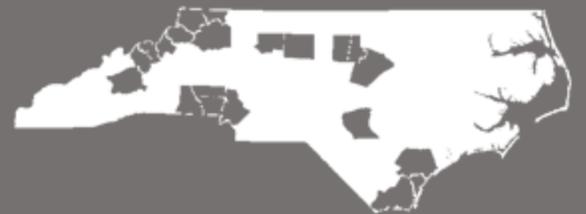


Racial Equity Dialogue Series

- Holding 2 more dialogue calls this year:
 - June 20- Environmental Racism
 - October 17- Affordable Housing
- Please let us know if you have speaker ideas!



Racial Equity Analysis Workgroup



Racial Equity Analysis Workgroup

- Thank you members: Kennet, Lori, Quiotti, Tambra, Christina, Kisha, and Mary!
- Next Meeting: Friday, 10-11 to discuss other community examples and what needs to be included this year
- Working to bring a draft to full committee in July



Policy Updates



Scorecard updates for FY'23 CoC Competition

All the recommendations from the RE Subcommittee were accepted by the Scorecard Subcommittee and then the Steering Committee!

The CoC funding competition will take place later this summer.



The NC BoS CoC adopted a Client Bill of Rights

The Client Bill of Rights (CBoR) was drafted and proposed by the Lived Expertise Advisory Council, and approved by the Steering Committee in April, 2023.



The CBoR establishes a baseline expectation of the kind of services and treatment that a person experiencing homelessness can expect, as well as a recourse if/when the established rights are violated.



Upcoming Trainings and Conferences



2023 Bringing It Home Conference



Other trainings and events on the horizon

National Alliance to End Homelessness: Summer Conference will be in Washington, DC and will take place July 17-19.

- Keep an eye out for registration emails and scholarship opportunities

NC BoS CoC Client Bill of Rights training: May 25 10:00am-11:00am

LGBT Center of Raleigh holding 2-part training series for the NC BoS CoC on September 15 and 21st from 9:30am – 11:30am



Agenda items for next meeting?

- What needs to be discussed?



Wrap Up

Next Meeting:

May 17, 2023

11:30 A.M.

Keep in touch

bos@ncceh.org

919.755.4393

